

CAL SHAKES

**Position Description
Props Overhire
Non-Exempt Employee**

The Opportunity

California Shakespeare Theater (Cal Shakes) is seeking to expand our props overhire pool. Qualified candidates will be added to our overhire list and will be called as work becomes available. Responsibilities may include but are not limited to: pulling and fabricating props (wood working, foam carving, metal working), truck loading, load-ins, and load-outs. **All experience levels are invited to apply.**

About Cal Shakes

Description: Launched in 1974, Cal Shakes is a major Bay Area theater that, guided by the artistic direction of Obie Award-winning Eric Ting, has emerged as a leader in promoting Equity in theater and incorporating the voices and perspectives of community partners in the works on our stage. California Shakespeare Theater strives for an inclusive work environment and works to actively embrace a diversity of people, ideas, talents, and experiences. We highly encourage people of color, individuals with disabilities, and other historically underrepresented groups in our community to apply.

Mission: Cal Shakes redefines the classical theater for the 21st Century, making works of extraordinary artistry that engage with our contemporary moment so we might learn about ourselves and each other in the fullness of our world.

Equity, Diversity, and Inclusion (EDI) Statement: At Cal Shakes, we believe that equity is a practice. Our actions—both onstage and off—can have a positive social impact by exposing oppression, addressing historic injustices, and showing how power can be transformed and shared in different ways. We work to dismantle systemic bias by actively including, reflecting, and creating opportunities for our diverse Bay Area communities. We recognize that this work is ongoing and often imperfect, but we are committed to facilitating respect for the many facets of the human experience.

Qualifications: Candidates should enjoy working in a diverse, creative, collaborative and fast-paced environment. Candidates should have experience in props or a related field. Ideal candidates will be team players with strong organizational, interpersonal, and time-management skills.

Special Environmental Factors: Work includes extended standing and walking on uneven surfaces. Temperatures vary dramatically throughout the season. Variable schedule may require including evening and weekend hours during load-ins and technical rehearsals. Some local travel between the scene shop in Berkeley and the theaters in the greater Bay Area.

Supervision: Props Overhire employees report to the Props Master.

This position will remain open throughout the year. The hourly rate range is \$15-20 based on experience. Cal Shakes is unable to provide local housing or relocation assistance.

Please submit cover letter and résumé to:

Kirsten Royston
Props Master
California Shakespeare Theater
701 Heinz Avenue
Berkeley, CA 94710

Or email propshop@calshakes.org (with "Overhire Props Search" in the subject header)