

# CAL SHAKES

CALIFORNIA SHAKESPEARE THEATER

## Position Description

### Scenic Carpenter

#### Seasonal, Non-Exempt Employee

#### The Opportunity

California Shakespeare Theater is seeking a seasonal full time scenic carpenter and metal worker. Responsibilities may include but are not limited to: carpentry, metal working, rigging, truck loading, load-ins, and load-outs. This position is full time between the beginning of May through the end of August.

#### About California Shakespeare Theater

With offices in Berkeley, an outdoor main stage performance venue in Orinda, and community programs throughout the Bay Area, Cal Shakes expands access to and relevance of the arts by fostering a participatory culture among a diversity of audiences, artists, and learners throughout the Bay Area. California Shakespeare Theater strives for an inclusive work environment and works to actively embrace a diversity of people, ideas, talents, and experiences. We highly encourage people of color, individuals with disabilities, and other historically underrepresented groups in our community to apply.

#### Our Mission

Cal Shakes redefines the classical theater for the 21st Century, making works of extraordinary artistry that engage with our contemporary moment so we might learn about ourselves and each other in the fullness of our world.

#### Equity, Diversity, and Inclusion (EDI) Statement

At Cal Shakes, we believe that equity is a practice. Our actions—both onstage and off—can have a positive social impact by exposing oppression, addressing historic injustices, and showing how power can be transformed and shared in different ways. We endeavor to dismantle systemic bias by actively including, reflecting, and creating opportunities for our diverse Bay Area communities. We recognize that this work is ongoing and often imperfect, but we are committed to facilitating respect for the many facets of the human experience.

**Qualifications:** Candidates should enjoy working in a diverse, creative, collaborative and fast-paced environment. Candidates should have experience in construction or a related field. Ideal candidates will be team players with strong organizational, interpersonal, and time-management skills.

**Special Environmental Factors:** Work includes extended standing and walking on uneven surfaces. The theater is outdoors and includes exposure to sunlight and hot weather for extended periods of time. Variable schedule, requires evening and weekend hours during load-ins and technical rehearsals. Some local travel between the scene shop in Berkeley and the theaters in the greater Bay Area.

**The Carpenter reports to the Shop Supervisor. The hourly rate range is \$16-20 based on experience.**

#### Please submit cover letter and résumé to:

**Steven Schmidt**

**Technical Director**

California Shakespeare Theater

701 Heinz Avenue

Berkeley, CA 94710

**Or email** [sschmidt@calshakes.org](mailto:sschmidt@calshakes.org) (with "Carpenter Search" in the subject header)

